



New Board Member Welcome & Orientation

**Quintin Elliott '85
Clifford Foster '93
Bill Janis '84**

**Maj. Gen. Cedric T. Wins '85
VMI Superintendent
Aug. 19, 2024**



VMI Mission

Therefore, it is the mission of Virginia Military Institute to produce educated, honorable men and women, prepared for the varied work of civil life, imbued with love of learning, confident in the functions and attitudes of leadership, possessing a high sense of public service, advocates of the American Democracy and free enterprise system, and ready as citizen-soldiers to defend their country in time of national peril.



VMI Values



Honor
Excellence
Self-Discipline
Courage
Esprit de Corps
Selfless Service
Resilience



Forging 21st Century Leaders



**Prepare
Exceptional
Leaders**

**Strengthen
Academic
Excellence**

**Foster
Esprit de
Corps**

**Recruit
Top Cadets
& Boost
Success**

**Deliver
21st Century
Facilities**

The VMI Experience



- A single-sanction honor system that reinforces integrity and is fair.
- A class system, built upon the Rat Line experience, that promotes accountability and comradery.
- A regimental system that promotes leader development.
- A rigorous academic curriculum that challenges cadets to think critically and encourages ethical reasoning.
- An inclusive and competitive educational environment combining academics, athletics, and military experiences.
- An enduring commitment to preparing graduates for a life of service to the nation and the Commonwealth of Virginia.

Forging 21st Century Leaders: High Priority Objectives



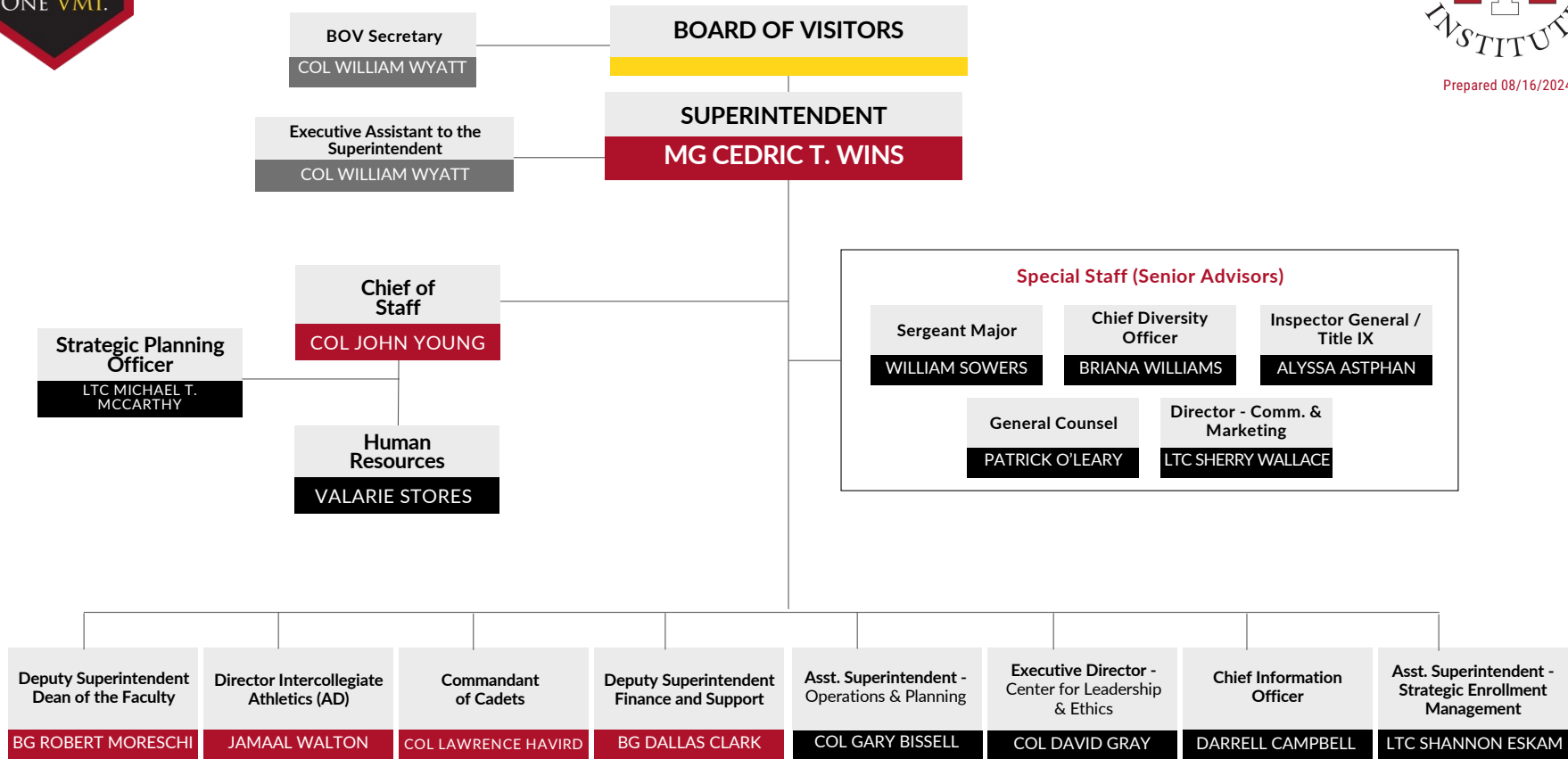
- Teach, coach, mentor, guide, and direct cadets through the VMI training model to help them develop the knowledge, skills, and dispositions necessary to become effective leaders.
- Ensure cadets receive mentally and physically challenging experiences that lead to meaningful personal and professional development.
- Strengthen high-impact practices and experiential learning, such as undergraduate research, global learning, internships, and service-learning activities.
- Integrate and leverage new and innovative technologies to improve our educational and organizational processes.
- Recruit, retain, and promote distinguished faculty with expertise in new and emerging fields.
- Facilitate a supportive, respectful, and professional operating environment for cadets, faculty, staff, and alumni.
- Create and champion a safe, secure, diverse, and inclusive VMI.
- Integrate financial aid, marketing, and cadet support services into an effective strategic enrollment unit.
- Provide quality academic and health / well-being support services to the Corps of Cadets.
- Advance capital investment to provide industry leading academic, athletic, cadet life, and administrative facilities.
- Explore value-added opportunities of expanding the Institute's exceptional leadership training model and reputation in new innovative ways.
- Deepen VMI's connection with alumni, donors, and parents/guardians.



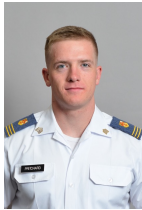
EXECUTIVE LEVEL ORGANIZATION CHART



Prepared 08/16/2024



2024-25 Corps Leadership



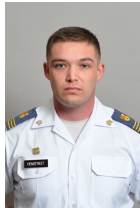
Regimental Commander
Brian Pritchard
Thornton, CO
Major: English
Commissioning USMC



First Battalion Commander
Rachel Roberson
Stevensville, MD
Major: Psychology
Commissioning U.S. Army



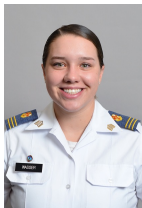
Regimental Executive Officer
Justice Rozic
Greenbackville, VA
Major: International Studies
Commissioning USMC



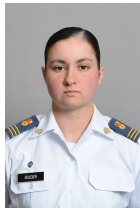
Second Battalion Commander
Nicholas Hemstreet
Leesburg, VA
Major: Economics and Business



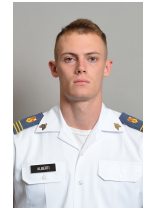
First Class President
Noah Chapman
Virginia Beach, VA
Major: International Studies



Chief of Staff
Carter Wasser
King George, VA
Major: Civil Engineering
Commissioning U.S. Army
Swimming



Third Battalion Commander
Melina Bulger
Furquay-Varina, NC
Major: International Studies
Commissioning USMC



Honor Court President
Elijah Alberti
Chancellorsville, VA
Major: International Studies
Commissioning USMC



Corps Profile: 2023-24

1,560

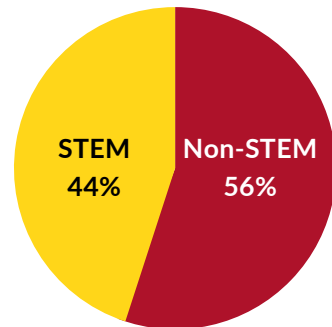
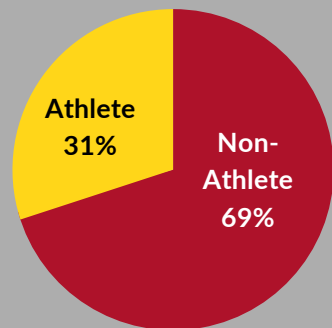
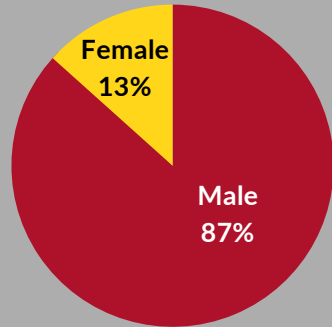
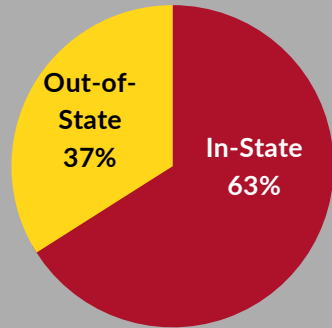
MEMBERS OF THE CORPS OF CADETS

Avg. High School

GPA
3.62

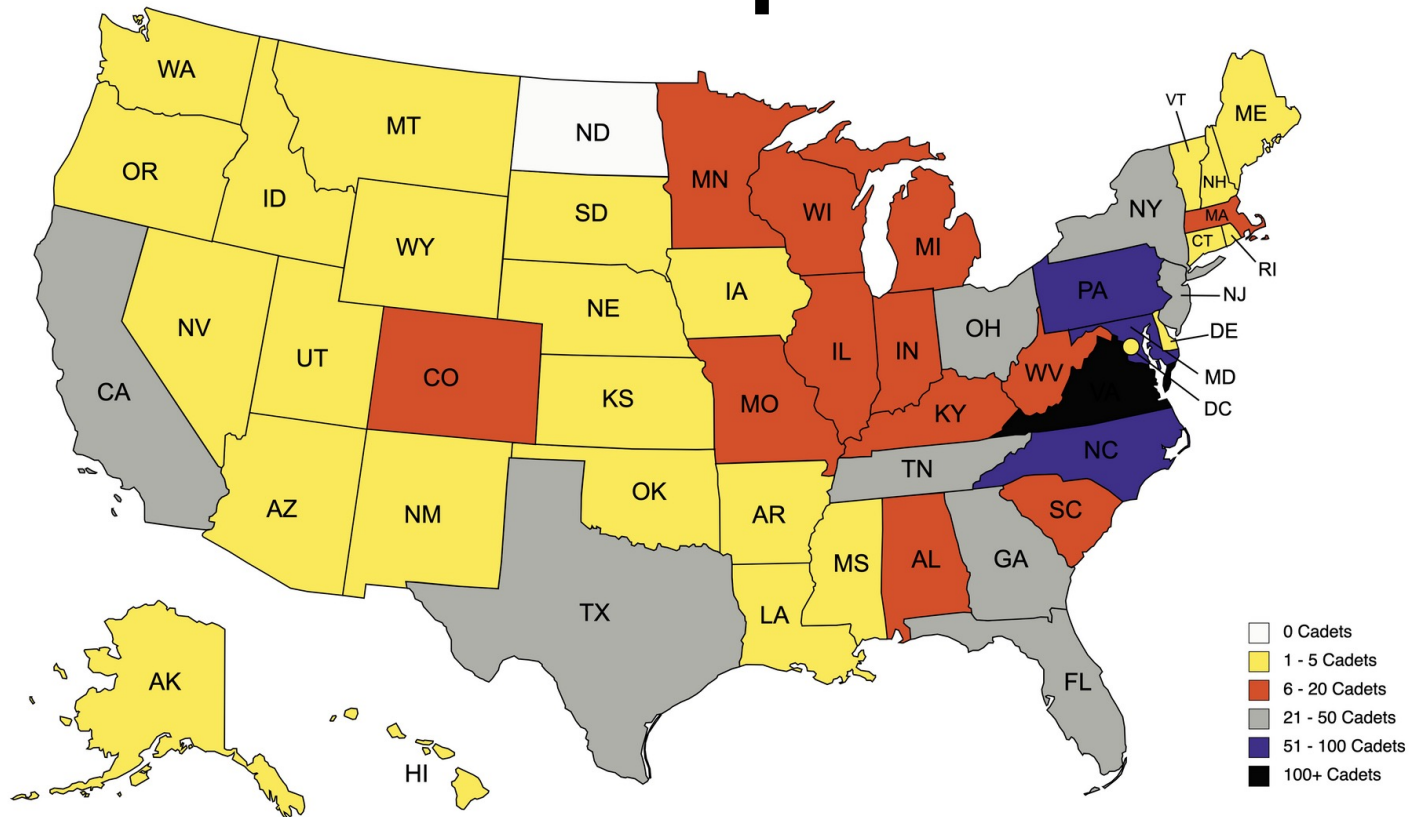
Enrollment by Ethnicity

White	1,119
Hispanic	146
Black / African-American	111
Asian	78
Multiple Race	61
Hawaiian / Pacific Islander	11
American / Alaskan Native	6
Not Reported	4



Corps profiles are updated each year in January.

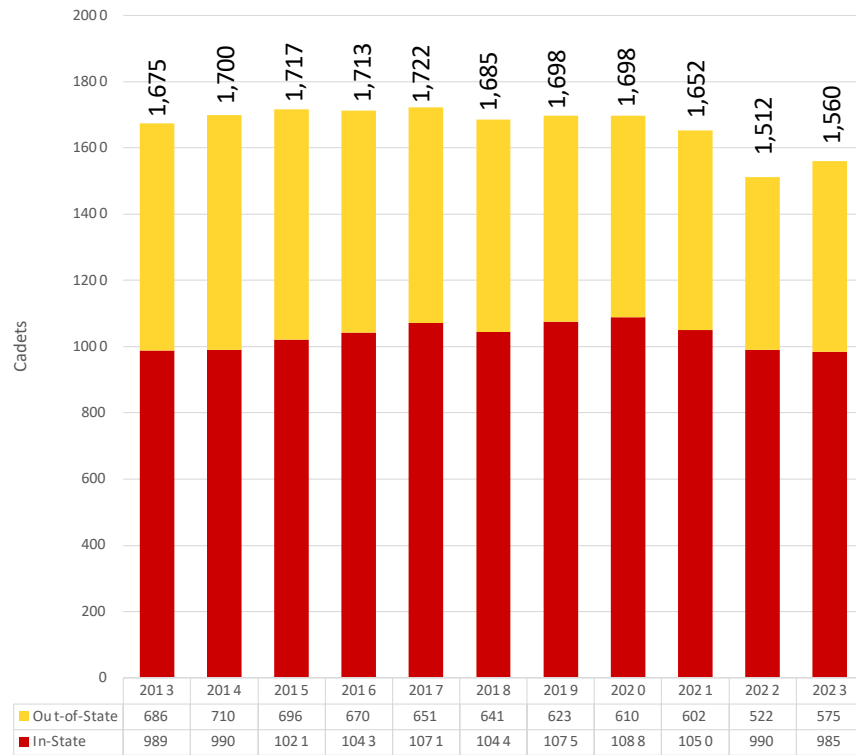
A National Corps of Cadets



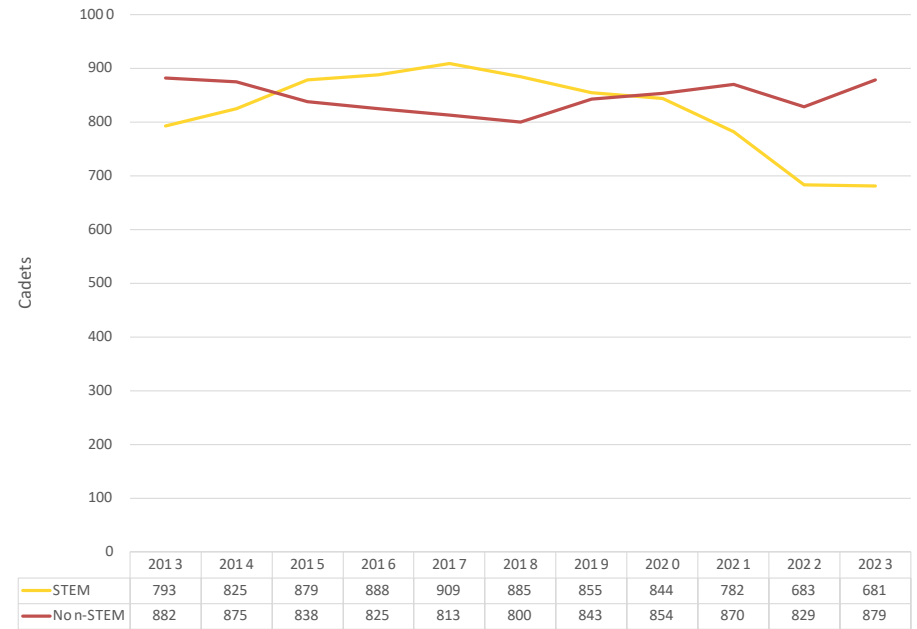
Enrollment and Program Growth



In-state vs. Out-of-state Cadets



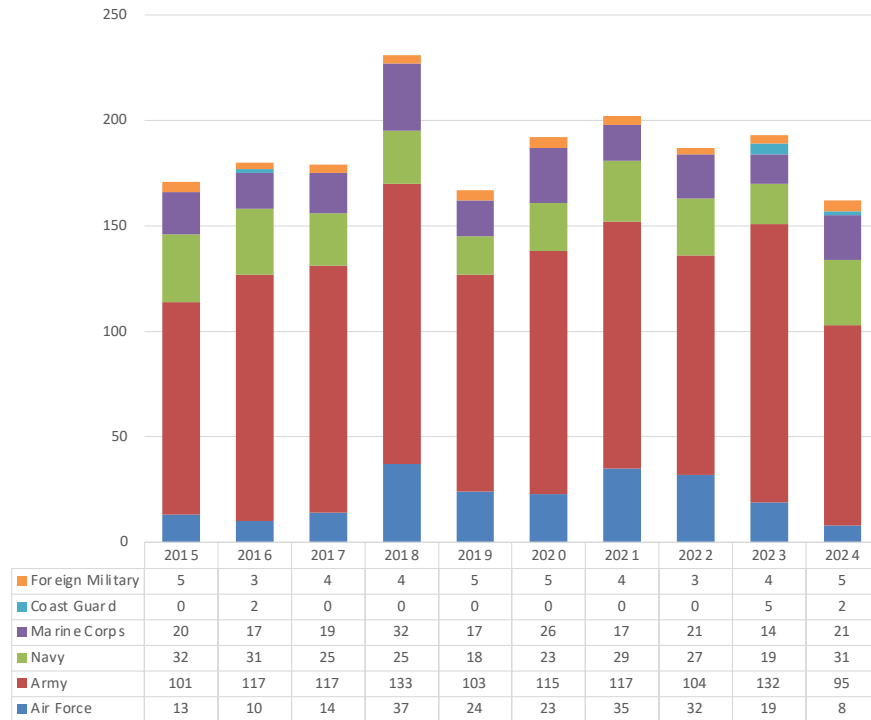
STEM vs. Non-STEM Majors



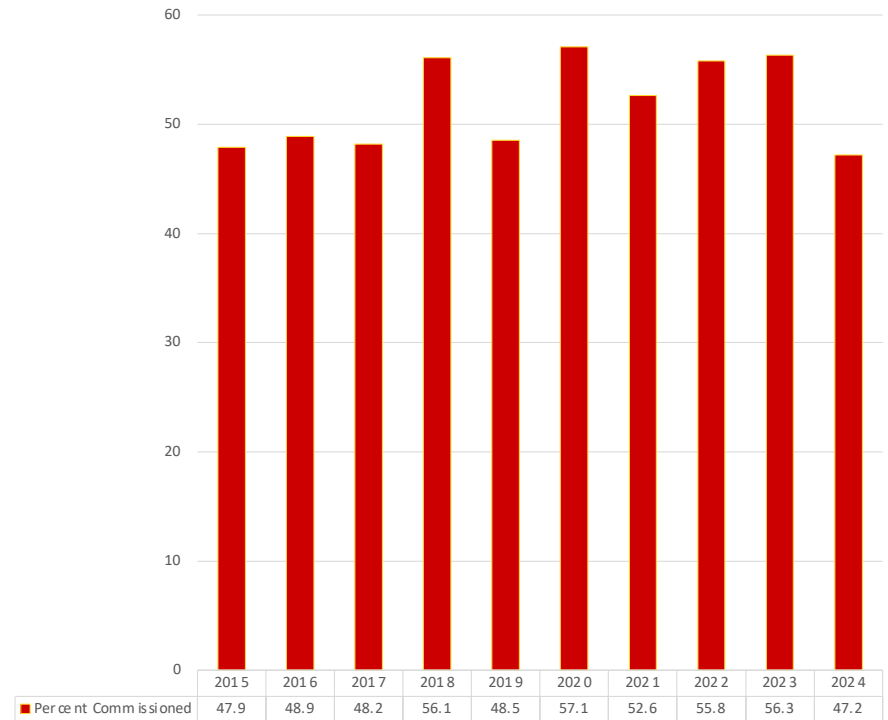
Commissioning



Commissioning Branch by Class



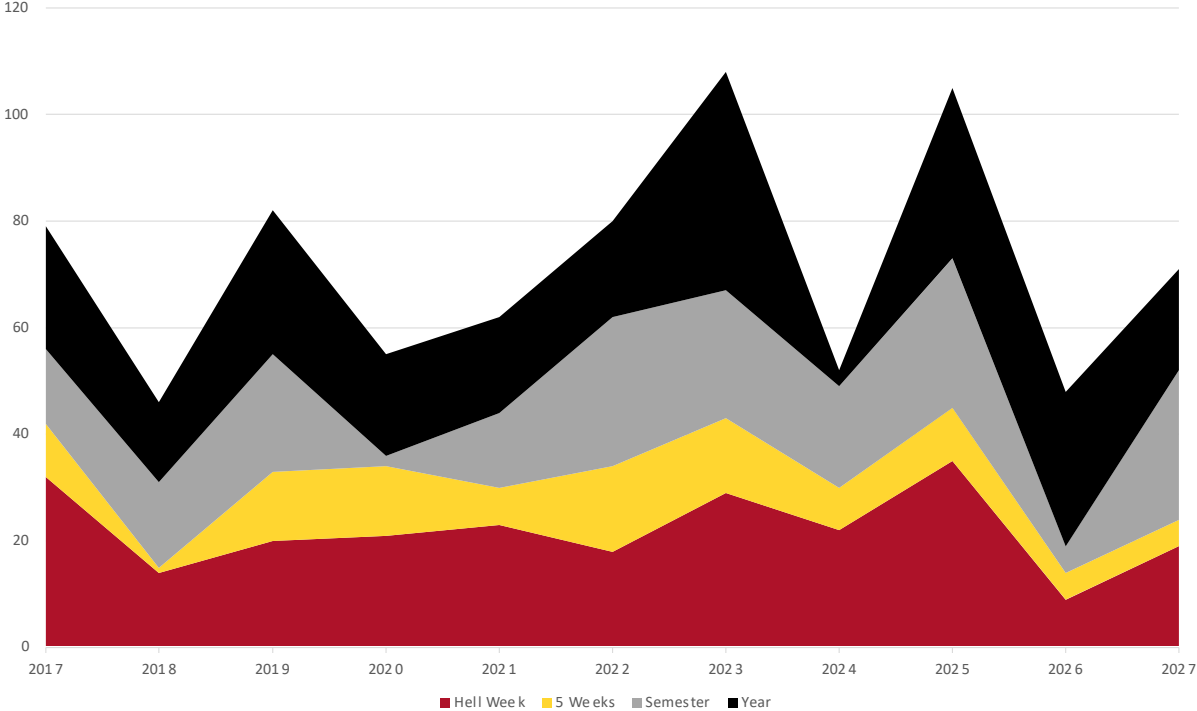
Percent Commissioned by Class



Retention & Graduation



First Year Attrition by Milestone



4th Class to 3rd Class Retention
84.4%
 ranks 7th out of 15 VA public colleges

Four-Year Graduation Rate
63%
 Six-Year Graduation Rate = 81.6%





Underrepresented Populations

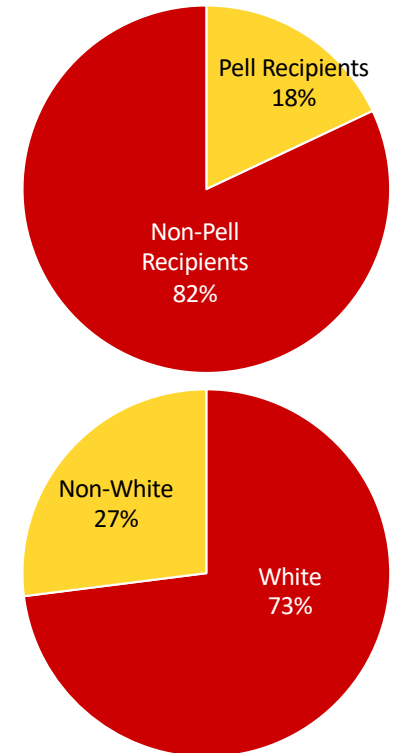
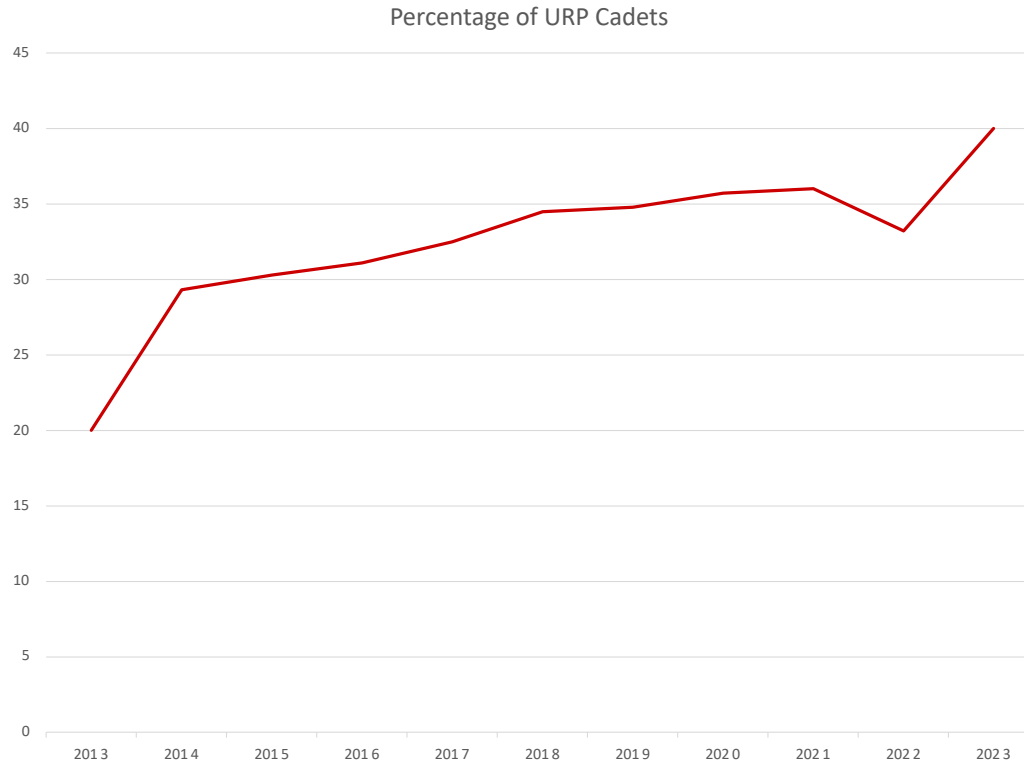
DEFINITION (SCHEV)

Non-white, U.S. citizen and permanent residents

Pell Grant recipient at any time five years prior to degree award

Age 25 or older at entry

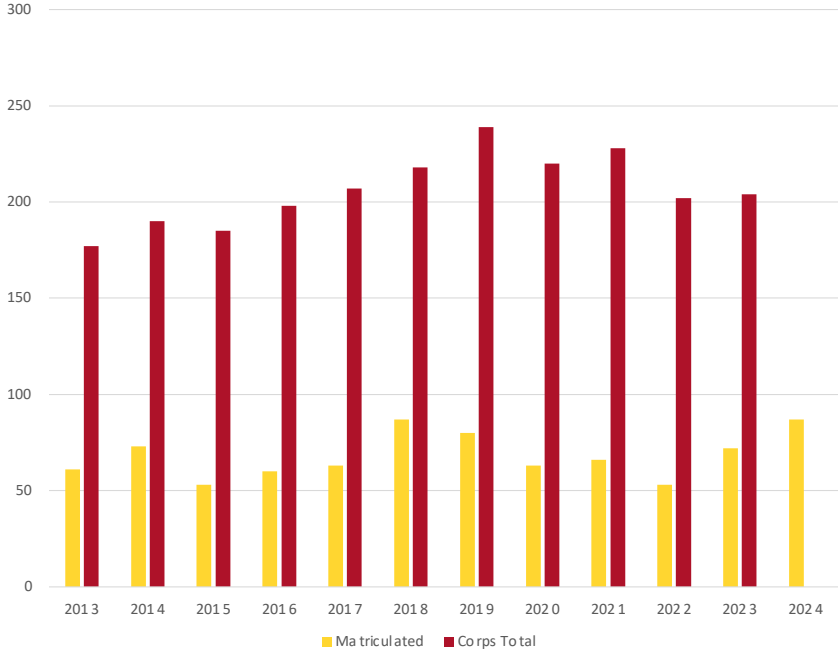
Residents of 34 localities with low degree attainment.



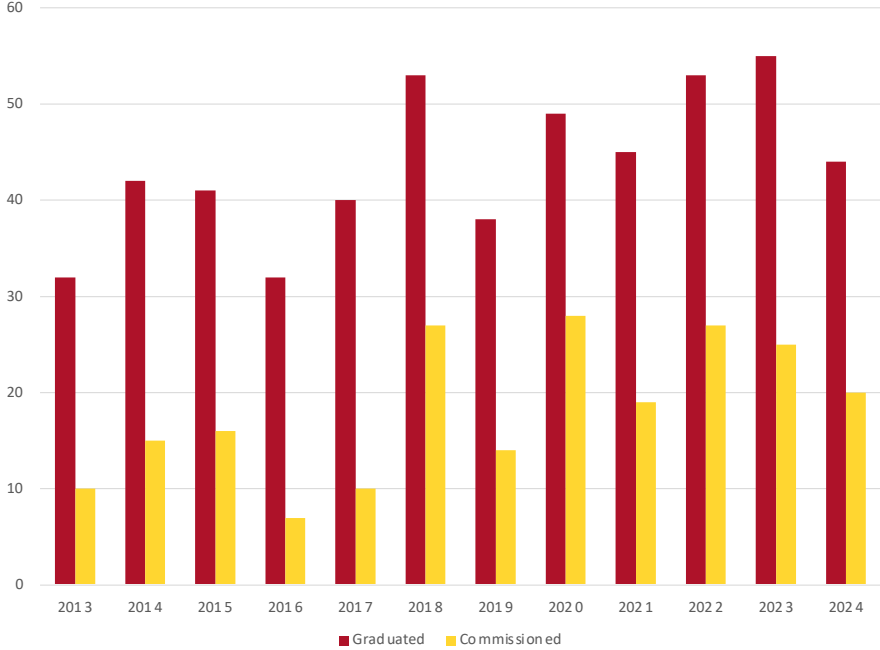
Women in the Corps



Women in the Corps: Matriculated vs. Total



Women in the Corps: Graduated vs. Commissioned



Tuition and Fees vs. Net Price



In-State Tuition & Fees

\$32,356

Out-of-State Tuition & Fees

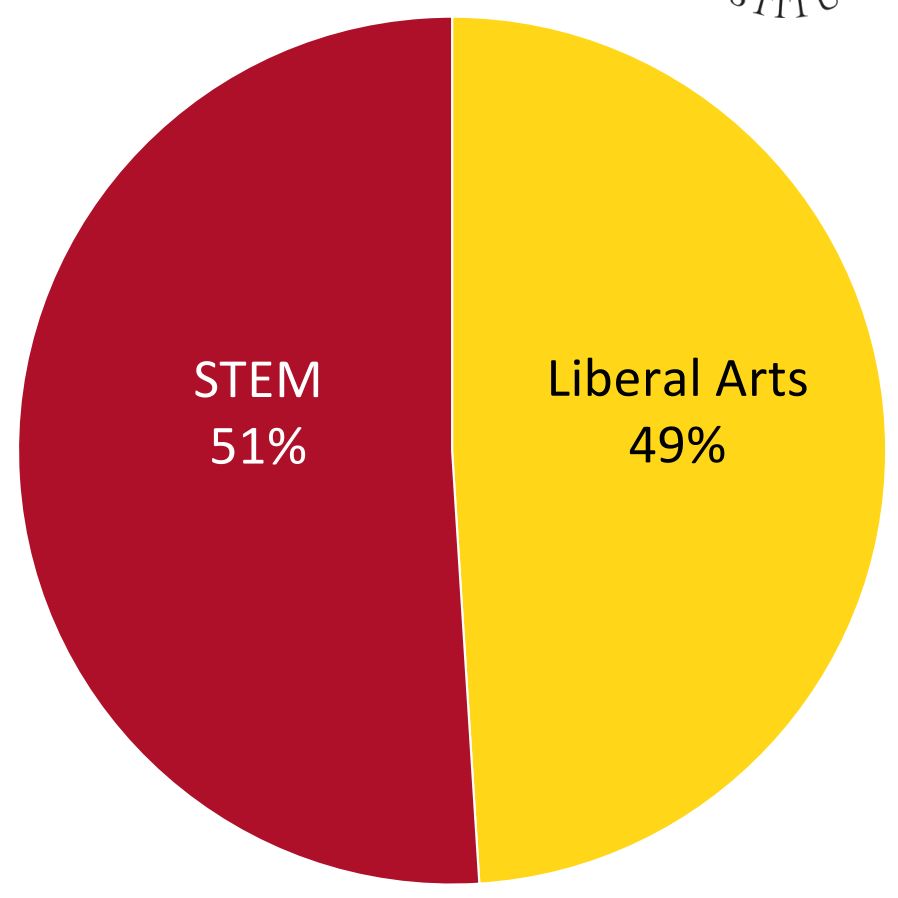
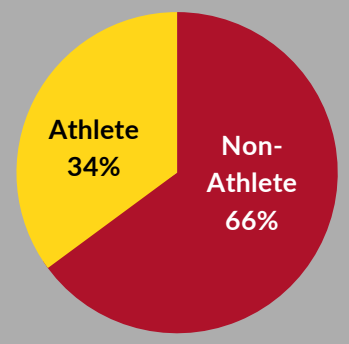
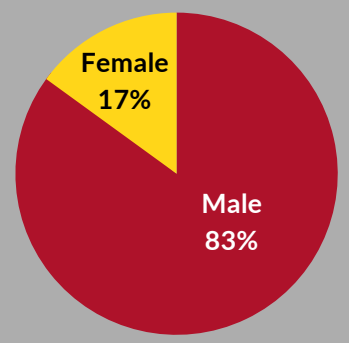
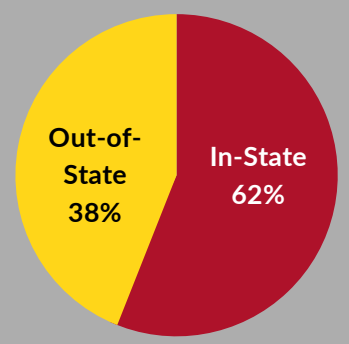
\$63,948

Institution	Total Cost of Attendance on Campus	Average Net Price by Family Income				
		\$0 - \$30,000	\$30,001 - \$48,000	\$48,001 - \$75,000	\$75,001 - \$110,000	\$110,000+
CNU	\$32,799	\$9,652	\$11,509	\$15,030	\$24,931	\$30,024
GMU	\$31,303	\$12,197	\$13,383	\$16,296	\$20,394	\$25,247
JMU	\$30,508	\$10,582	\$12,172	\$17,150	\$23,171	\$28,869
LU	\$32,996	\$14,546	\$15,727	\$18,489	\$22,915	\$26,405
NSU	\$26,710	\$11,099	\$12,836	\$13,868	\$14,235	\$18,020
ODU	\$29,000	\$9,627	\$9,883	\$13,142	\$18,121	\$22,658
RU	\$27,063	\$11,289	\$11,883	\$14,533	\$20,204	\$22,537
UMW	\$31,084	\$11,137	\$12,388	\$19,886	\$26,300	\$29,234
UVA	\$38,132	\$10,123	\$8,842	\$14,658	\$24,023	\$34,777
UVAW	\$27,427	\$15,634	\$6,448	\$7,159	\$9,605	\$11,647
VCU	\$35,067	\$12,830	\$13,612	\$16,455	\$20,633	\$28,474
VMI	\$33,738	\$3,152	\$5,980	\$10,551	\$16,055	\$25,359
VSU	\$24,173	\$12,432	\$13,665	\$17,511	\$19,774	\$22,390
VT	\$32,274	\$13,536	\$14,891	\$19,660	\$26,533	\$30,568
W&M	\$41,118	\$6,616	\$6,407	\$12,603	\$20,439	\$35,264

Based on 2022-23 rates. Total cost is the sum of all tuition and fees, books and supplies, room and board



Matriculating Class: 2025+3



General Order #1



Objectives/Benefits:

- Maintain Academic Excellence time block without distractions from 0800-1600
 - Removing mid-day training allows for improved academic and training focus
 - Protects the academic window
 - Additional Class Period allows for increased scheduling flexibility
- Increase time allotted for athletics and club sports
- Reduce redundancy in training and activities
- Increase ability for cadets to be successful at and have access to activities relating to "reason why they are at VMI"
- Oversight and review of fitness activities and responsibilities
- Re-define departmental responsibilities

ALSO:

- Weekly Parade Practice
- Weekly Parades (Occasional Saturday Parades)
- Distinguished Speaker Series
- Mandatory Physical Fitness (2x /wk)
- Daily Room Inspections
- Penalty Tours
- Inspections on the Bricks

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
CO AFTER TAPS	RQ 0600-1900	RQ 0600-0700	RQ 0600-0700	RQ 0600-0700	RQ 0600-0700	RQ 0600-0700	RQ 0600-0700
RQ		Optional NCAA Practice 0600-0715	Optional NCAA Practice 0600-0715	Optional NCAA Practice Air Force ROTC/CG PT 0600-0715	Optional NCAA Practice Army ROTC PT 0600-0715	Optional NCAA Practice Naval ROTC PT 0600-0715	
	0700 STATUS CHECK	BRC 0700-0750	BRC 0700-0750	BRC 0700-0750	BRC 0700-0750	BRC 0700-0750	BRC 0700-0750
	1000-1300 BRUNCH	Dean's Time 0800-0850	1st CP 0800-0915	CMDT's Time 0800-0850	1st CP 0800-0915	Supt's Time 0800-0850	0800-1200 Dean's, Commandant, or ROTC Saturdays per published schedule
MORNING CO 0700-1300		1st CP 0900-0950	2nd CP 0925-1040	1st CP 0900-0950	2nd CP 0925-1040	1st CP 0900-0950	
	0700-1900 RQ	2nd CP 1000-1050	3rd CP 1050-1205	2nd CP 1000-1050	3rd CP 1050-1205	2nd CP 1000-1050	
		3rd CP 1100-1150	4th CP 1205-1250	3rd CP 1100-1150	4th CP 1205-1250	3rd CP 1100-1150	
		1150-1235 <i>No scheduled classes</i>	<i>No scheduled classes</i>	1150-1235 <i>No scheduled classes</i>	<i>No scheduled classes</i>	1150-1235 <i>No scheduled classes</i>	DRC 1100-1300 Cadet walkdown
		4th CP 1235-1325	4th CP 1250-1405	4th CP 1235-1325	4th CP 1250-1405	4th CP 1235-1325	
		5th CP 1335-1425	5th CP 1415-1530	5th CP 1335-1425	5th CP 1415-1530	5th CP 1335-1425	
		6th CP 1435-1525	*Labs may extend to 1540	6th CP 1435-1525	*Labs may extend to 1540	6th CP 1435-1525	
GP							PTs 1300-1600 CMD - SRC RQ
EVENING CO 1945-TAPS		1535-1850 NCAA Sports 1535-1800 ROTC PT	1540-1850 NCAA Sports 1540-1800 Rat Challenge 1540-1800 Club Sports	1535-1850 NCAA Sports 1535-1800 RQ 1535-1800 Club Sports 1545-1745 PTs	1540-1830 NCAA Sports 1540-1800 Rat Challenge 1540-1800 Club Sports	1600-1700 Parade 1535-1850 NCAA Sports	
	SRC: 1830	SRC 1830-1930 Late SRC 1930-2000	SRC 1830-1930 Late SRC 1930-2000	SRC 1830-1930 Late SRC 1930-2000	SRC 1830-1930 Late SRC 1930-2000	SRC 1830-1930 Late SRC 1930-2000	SRC: 1830
	Evening Study Period 1945-2330	Evening Activity Time 1945-2100 Evening Study Period 1945-2330	Evening Activity Time 1945-2100 Evening Study Period 1945-2330	Evening Activity Time 1945-2100 Evening Study Period 1945-2330	Evening Activity Time 1945-2100 Evening Study Period 1945-2330	Evening Activity Time 1945-2100 Evening Study Period 1945-2345	
EVENING CO 1945-TAPS	2215-2230 CQRB Out	2215-2230 CQRB Out	2215-2230 CQRB Out	2215-2230 CQRB Out	2215-2230 CQRB Lights Out	2345-2400 CQRB	SRC - CQRB RQ
	2230 TAPs	2230 TAPs	2230 TAPs	2230 TAPs	2230 TAPs	2400 TAPS	
CO AFTER TAPS	2330 All Lights Out	2330 All Lights Out	2330 All Lights Out	2330 All Lights Out	2330 All Lights Out	REST	2345-2400 CQRB 2400 TAPS
	REST	REST	REST	REST	REST	REST	REST

Additional Objectives/Benefits:

- Increased flexibility in scheduling classes with the intention for cadets to schedule their own lunch.
- Some cadets opt to take classes toward a minor or second degree that increase their academic requirements or repeat a course that would have required attending summer school.
- Allows for greater efficiencies in accessing the Mess Hall (Not all of the cadets are scheduled lunch at the same time reducing waiting lines).
- Crozet Hall is open for cadets for eating/grazing Monday thru Friday from 0700-1630 and 1730-2000
- Cadets may take food from the mess hall, "grab and go".

Fall Semester: Key Dates

AUGUST 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- 10-11: Cadre returns
- 17: Matriculation
- 20-21: House Mtn. Climb
- 25: Corps returns
- 25: Crucible
- 27: Classes begin

SEPTEMBER 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

- 4: Academic Convocation
- 6-7: '79, '89, '99 Reunions
- 16-18: Board of Visitors
- 20-21: '09, '14, '19 Reunions
- 23-25: AMCSUS Conference

OCTOBER 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- 1: Health & Wellness Fair
- 4-6: Fall FTX
- 3: Steamboat Debate
- 11-12: Admissions Open House
- 18-20: Family Weekend
- 28-29: 15th Annual Leadership & Ethics Conference

NOVEMBER 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

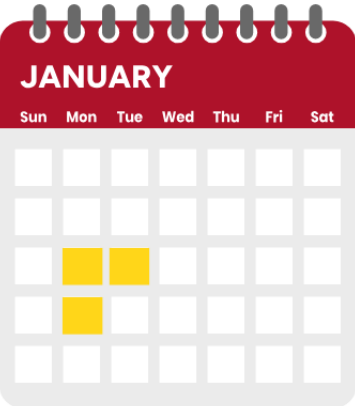
- 8: Founders Day & Institute Society Dinner
- 8: Rat Olympics
- 12: Corps Thanksgiving Dinner
- 15-16: Admissions Open House
- 22: Ring Figure
- 23-Dec.1: Thanksgiving Furlough

DECEMBER 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

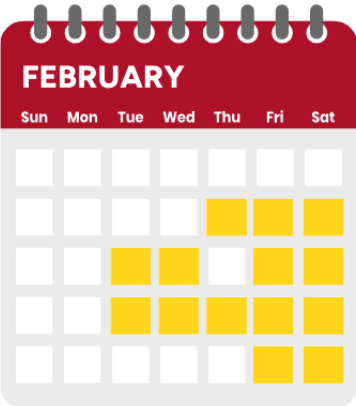
- 6: Lexington Christmas Parade
- 10: Corps Holiday Supper
- 13: Reading Day
- 14-18: Exams
- 20: Commencement

10-weeks: Rat Challenge

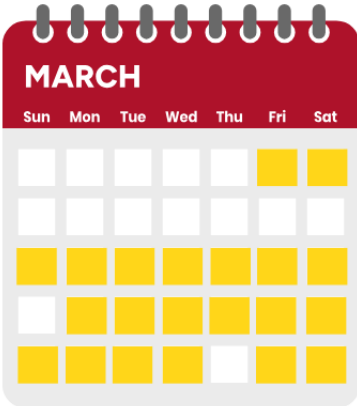
Spring Semester: Key Dates



- 13: Registration
- 14: Classes begin
- 20: Presidential Inauguration

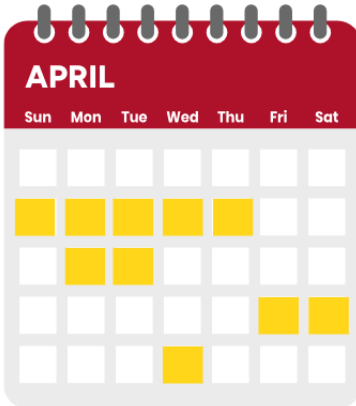


- 6-8: Board of Visitors
- 11: Legislative Reception
- 12: Career & Internship Fair
- 14-15: Admissions Open House
- 18-22: America East Swim Championships
- 21-22: Cyberfusion Conference
- 21-22: Midwinter Formal

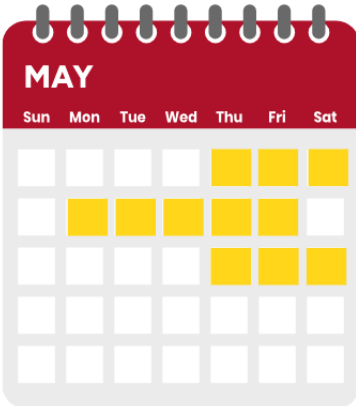


- 1-2: SoCon Track Champs
- 4: Jonathan Daniels Ceremony
- 8-16: Spring Furlough
- 17-19: SCHEV Meeting
- 20-27: Honor Week
- 28-29: Admissions Open House

28-Mar. 1: Admissions Open House



- 4-8: Spring FTX
- 8-10: Environment Virginia Conference
- 14-15: '50A/B, '55, '60, '65, '70 Reunions
- 25-26: '75, '85, '95, '05 Reunions
- 30: Army Dining In



- 1-3: Board of Visitors
- 5-9: Exams
- 15: Memorial Parade
- 15: Commissioning
- 16: Change of Command Parade
- 16: Institute Awards
- 17: Commencement

Rankings



— COLLEGE SALARY REPORT —
Updated for 2023

#4 in National Public Liberal Arts Colleges

#70 in National Liberal Arts Colleges

#21 in Best Undergraduate Engineering (no grad program)

5 Stars: One of only 18 public schools

Only SMC with 5-star rating

One of only 2 Virginia Schools

#48 Best Value College (ROI)

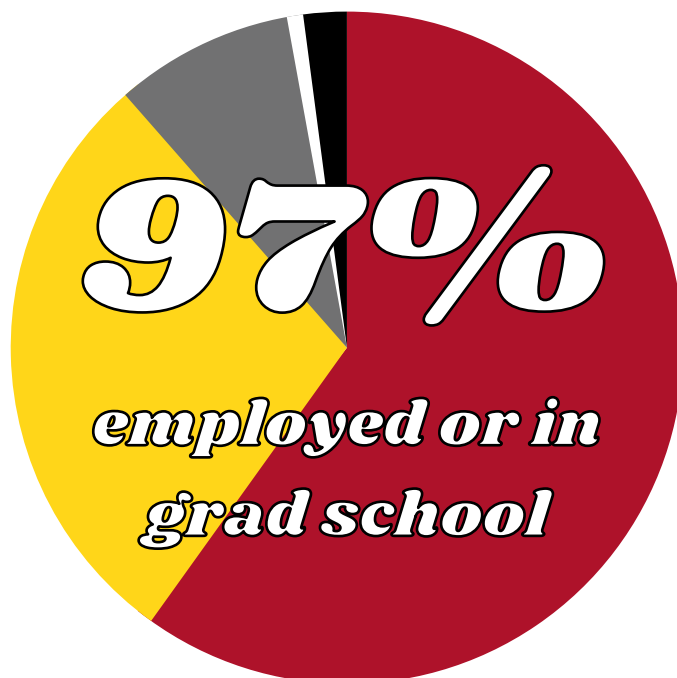
#70 Highest Paying Bachelor's Degrees

#2 Best Value College in Virginia





Job Placement



Commission=59.9%
Employed=28.6%
Grad School=8.6%
Seeking=0.8%
Unreported=2.1%

- STEM and non-STEM career fairs for academic year 2023-24
 - CIA, Army Corps of Engineers, VDOT
- Career services integration with academic departments
 - Etiquette, elevator pitches, LinkedIn
- Alumni networking skills events
- Weekly employer presence in Crozet Hall.

\$60,387
average salary six months from graduation (\$58,862 national average)



Athletics: More than NCAA



Club Sports

Basketball
Boxing
Golf
Ice Hockey
Jiu Jitsu
Lacrosse
Marathon
Pistol
Power Lifting
Racquet Sports
Rock Climbing
Men's Rugby
Soccer
Three Gun
Trap & Skeet
Triathlon

Club Cadet-Athletes

434

NCAA Cadet-Athletes

454

NCAA Sports

Baseball
Basketball
Men's Cross Country
Football
Lacrosse
Men's Rifle
Men's Soccer
Men's Swim & Dive
Men's Track & Field
Women's Cross Country
Women's Rifle
Women's Swim & Dive
Women's Track & Field
Women's Water Polo

Challenges Facing the Institute



- Safe, healthy, and secure post
- Current environment: social, cultural, technological (social media), legal
- Rising costs of higher education
- Evolving NCAA landscape
- Trends in higher education: maintaining VMI's uniqueness

